

COMMUNICATION ON ENGAGEMENT (COE)



**Period covered by this Communication on Engagement**

**From:** January 2022

**To:** January 2024

**Part I. Statement of Continued Support by the Chief Executive or Equivalent**

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

12<sup>th</sup> January 2024

H.E Antonio Guterres  
Secretary General  
UN Global Compact Office  
United Nations  
801 2<sup>nd</sup> Aven. 2<sup>nd</sup> Floor  
New York NY10017  
United States

Dear Mr. Secretary General,

Oshwal College reaffirms its support to the United Nations Global Compact and its ten (10) principles in the areas of Human Rights, Labour, Environment and Anti-Corruption.

We value the spirit promoted by the UNGC's principles and we therefore have actively been engaging in activities aimed at promoting the understanding of these principles amongst our staff, students and general public.

Our responsibilities are more inclined towards creation and dissemination of knowledge through delivering education on different topics related to the ten principles. We believe that effective and wide dissemination of knowledge creates an enlightened society and therefore as part of our commitment we have endeavoured to enlighten the college fraternity and our external stakeholders about the United Nations Global Compact principles.

Yours Sincerely,

Jayashree Prathap (Mrs)  
PRINCIPAL

OSHWAL COLLEGE  
P. O. BOX 44691-00100  
NAIROBI

## Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

Oshwal College has ensured this has been achieved through;

Our commitment to sharing this information with our stakeholders through different channels of communication.

- Displaying prominently the United Nations Global Compact principles on our notice boards within the college
- Covering the UNGC principles in our college newsletter for internal and external circulation

Our staff and students are committed to participate in activities that promote environmental awareness. We have in the recent past participated in tree planting as a way of contributing to the environment and help fight climate change.

## Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Our students, staff and external stakeholders have greatly benefited from the awareness of the UNGC principles and have embraced them as part of their culture and applied the same in their day to day operations.

Fair recruitment of college staff.

We have at all times applied fairness in our recruitment process in order to give all applicants a fair chance to secure jobs without having to use shortcuts such as bribery and corruption.

College admissions.

The college admits students from all cultures and races without discrimination. This ensures that everyone who qualifies to join the College is given a fair right to do so.

Environment.

The College premises is always kept spotlessly clean and trees have been planted within the premises, this is one of the simplest and most effective way of tackling climate change.